

Harvest Crew Leader

Harvest Crew Leader: This person is responsible for most aspects of daily field operations to ensure that the farm's produce harvest goals are met. This includes harvesting the correct quantity and quality of produce and all produce harvest handling from the field to the pack shed on dedicated harvest days (MWF) as well as non-dedicated harvest days.

It also includes working with the grow crew leader on non harvest days in weeding, seeding, transplanting, irrigating, and various other farm tasks that need to be done.

This role requires working closely with Matt and Jacy as well as collaborating with Dana (Grow Manager) and Danielle (Pack Shed and Order Manager), all the while managing a 10-12 person crew. Please note: this is a basic description of the job. Circumstances often change on the farm, and to be successful, you will be quick to assess situations and adapt. This position requires flexibility.

Duties include but are not limited to:

- Develop and maintain a good working relationship with Matt and Jacy, the grow crew leader, and the pack shed leader.
- Interpret the pick list and implement a plan to get it done.
- Train harvest crew in using best harvest practices.
- Though you need to put your head down and work alongside crew, you need to be aware of how efficiently the crew is working and guide them with better practices if needed.
- Run, supervise, and assign harvest crew members to where they will be most effective.
- Maintain efficiency, **speed**, and quality of harvest crew's work
- Responsible for correct quantity of and **quality control** of all produce arriving at the pack shed.
- **Anticipate your crew's movements in the field:** Who needs to move where and what do they need for their next project.
- Proper delegation is critical.
- Operate the harvest star lettuce greens harvester.
- Operate tractors, trucks, and other farm equipment as needed.
- Transition harvest crew to the pack shed as needed.
- Maintain a safe and inviting work environment.
- Keep a running knowledge of the state of the farm's production and keep Matt and Danielle apprised of what is available for the next and approaching harvests.
- Non-harvest days will require working other farm tasks such as weeding, seeding, transplanting, irrigation, etc...

Qualities required for the Harvest Manager:

- Strong management skills
- Direct and clear communication skills.
- Proficiency with computer and/or note taking.
- Good problem solving skills
- Excellent observation skills
- Conscientious
- Ability to prioritize endless to do list
- Excellent time management skills
- Ability to be flexible
- Ability to work with many personality types
- Calm and positive attitude—even while working under stressful conditions

Schedule:

- This is a full-time position from May-November, with increased hours during the busy summer months and decreased hours in the late fall and early spring. It is typical to work 50 hours per week in the busy months. There may be a possibility of working some hours over the winter months. See the basic farm description for more details on hourly, weekly, and seasonal schedule.

Also required:

- Two years of commercial farm work experience.
- One year of manager/crew leader experience preferred.
- Working cell phone

Application

If you're interested in working at GVB, please respond by e-mail with the information requested below.

- Please attach your resume.
- Availability (dates, days, times)
- Past job experience, especially any agricultural experience
- Do you need housing?
- Why do you want to work at GVB?
- After reading the job description, what makes you think you would be a good fit at GVB? What do you think you would contribute to our farm?
- What is your past management experience?
- Please describe your employee management style.
- What are your goals in agriculture?
- Will you be able to commit to the entire farm season? For this position in particular, you need to stay until the end of the season.
- Can you work long, hard hours and still have a good attitude?
- Are you able to work outside in all weather conditions?
- Do you have anything we should know about that would prevent you from doing physical work? Are you able to lift 50 pounds regularly and bend over repeatedly day after day?

- Do you have a valid driver's license and a good driving record?
- Can you reliably get to and from our farm?
- Please provide two professional references with a description of your relationship.
- Tell us anything else you care to share about yourself.

For more information about GVB Farms, please read our basic farm description.

Send all applications to Matt: matt@gallatinvalleybotanical.com

Pay rate: \$12-\$13/hour DOE as a farm manager and crew leader.

Thanks for your interest in GVB Farms!