

## **Farm Crew**

Farm crew positions are available at GVB for the 2018 growing season! We are looking for enthusiastic and motivated folks who love good food and getting dirty. The farm crew takes care of the farm and produces, picks, and packs our produce just a few miles from downtown Bozeman for CSA, restaurant, and farmers market customers in southwest Montana.

Farm crew works with Matt and Jacy and our crew leaders to harvest all the items on the daily pick sheet. Salad greens, herbs, heads, bunched greens, and then various hard goods is the general progression of our MWF harvest days. Early season harvests are relatively small, which allows for you to slowly get up to speed with our protocol, with your physical ability, and to the much greater work loads of mid July to September. Some of the harvest crew will rotate into the wash shed on harvest days to help with afternoon washing and packing. Wash shed duties include rinsing, sorting, and spinning salad greens, portioning and packing all types of produce, washing root crops with a spray nozzle or with a barrel washer, dunking lettuce heads and bunched greens, and packing CSA boxes, among other things.

You will also be weeding, seeding, and transplanting throughout the season. While we do use machinery to weed some crops, hand weeding is a constant. This entails hand weeding with fingers, knives, and several types of hoes and wheel hoes. You must be thorough and quick. Weeding is a hard job that takes concentration and a strong core and if you are not breaking a sweat, it is not being done correctly. We direct seed most of our crops with push seeders, often with the Jang and the Sutton Jr (The Beast). Transplanting one to two rows, often our larger brassica and winter squash plantings, is behind a 2 seat water wheel that again takes concentration and quick hand, and 3 or more rows per bed are transplanted by hand, such as the weekly scallion and lettuce heads. The rows must be straight and uniform!

Microgreens seeding and harvest, seedling production, and tomato and cucumber trellising and harvest are all frequent greenhouse related tasks.

We have high quality standards at GVB Farms, and we expect crew members to follow all of our procedures to keep that intact. This can be a high level detail for some people, but when we work as a team to achieve our goals, it all comes together, mostly seamlessly! Some of our farm crew with more experience or initiative can take on additional responsibilities or areas of focus.

Our farm is tremendously diverse. It is hard to list everything that you may be asked to participate in! We also have an apple orchard, cider press, school tours, pumpkin patch, farm store, pigs, sheep, broiler and laying chickens, a Mobile Processing Unit, bee hives, and more!!!

One of the most important things in a farm crew member is a great attitude! This can be a hectic and occasionally stressful job, but it is a lot of fun when we all work with positive people with good attitudes. You need to be able to roll with the

ever-changing conditions of working on our farm. You also need to be able to avoid unnecessary conflict, address and resolve it when you can, and go to your crew leader or to Matt and Jacy when necessary.

You will do lots of work in the field, but you will also do things like wash bins, mop the wash station, and keep the farm tidy and organized. We all pitch in everywhere to keep our farm running smoothly.

## **Application**

If you're interested in working at GVB Farms, please respond by e-mail with the information requested below.

- Name
- Address
- Phone #
- E-mail
- Please attach your resume.
- Availability (dates, days, times)
- Will you be able to commit to working the entire farm season?
- Are you a quick person in general? If not is this an area that can be improved upon?
- Can you get to and from work efficiently?
- Why do you want to work at GVB Farms?
- After reading the job description, what makes you think you would be a good fit at GVB? What do you think you would contribute to our farm?
- Can you work long, hard hours and still have a good attitude?
- Are you able to work outside in all weather conditions?
- Do you have anything we should know about that would prevent you from doing physical work? Are you able to lift 50 pounds and bend over while harvesting and weeding?
- Do you have a valid driver's license and a good driving record? This is not necessary for everyone.
- Do you have any travel commitments from April to November 2017 where you would need to take time off from your regular schedule?
- Please provide two professional references
- Tell us anything else you care to share about yourself.
- Please read our Basic Farm Description to get a better idea of our farm and seasonal work schedule.

Send all applications to matt: [matt@gallatinvalleybotanical.com](mailto:matt@gallatinvalleybotanical.com)

Pay rate: \$10/hour (based on experience)

Thanks for your interest in GVB Farms!